

Reference for Page 4 Point 5. **VACCINE NOT A SUITABLE CONTROL MEASURE**

**APPENDIX A\_COVID-19 VACCINE MANDATE OHS\_WHS Risk Assessment for the Workplace - WA**

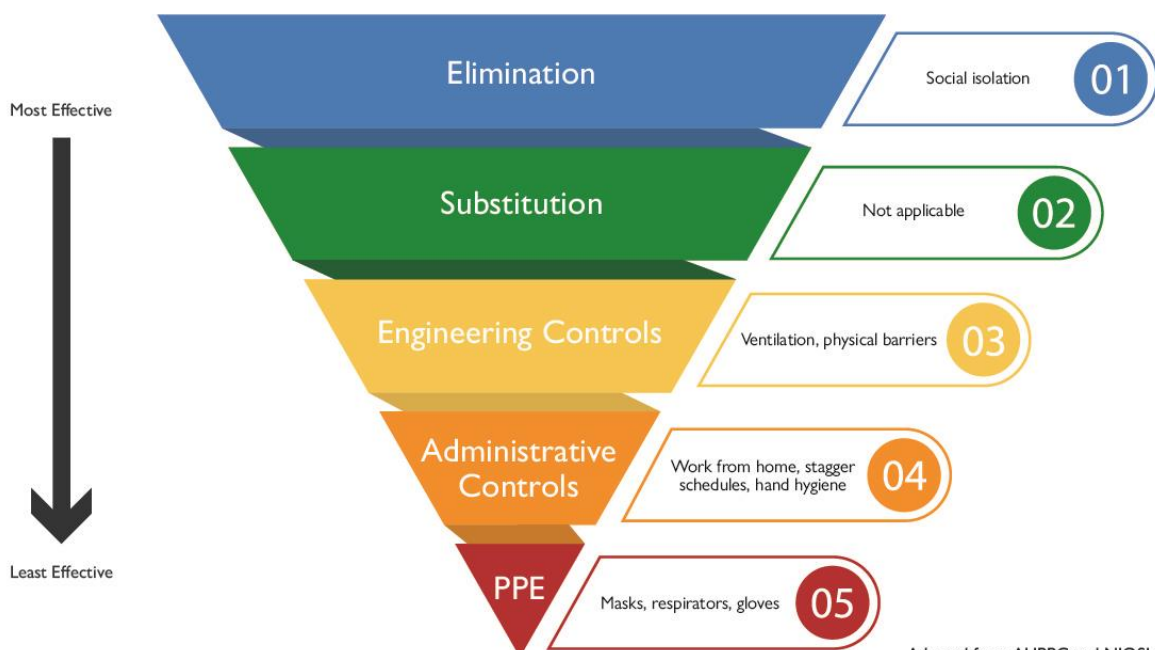
### Risk Matrix

		Likelihood of Occurrence			
		Very Unlikely Little or no chance of occurrence	Unlikely A rare combination of factors would be required for an incident to result.	Possible Not certain to happen but an additional factor may result in an accident	Probable More likely to occur than not
Hazard Severity	Minor No or minor injury (first aid)	CARE	CARE	CARE	CAUTION
	Moderate Off-site medical treatment or DAFW*	CARE	CARE	CAUTION	ALERT
	Serious More than one DAFW, long-term absence	CARE	CAUTION	ALERT	STOP!
	Major Permanent disability or harm, fatality	CAUTION	ALERT	STOP!	STOP!

\*DAFW – Day Away From Work

<b>CARE</b>	Minor harm possible, serious harm very unlikely to occur; implement controls and ensure care is taken when performing activity.
<b>CAUTION</b>	Minor harm probable, major harm unlikely to occur; follow all control measures, increased level of competence required and ongoing self-assessment of risks identified.
<b>ALERT</b>	Moderate degree of harm probable but major harm unlikely; critically assess the risks and appropriate controls. Specific competence required and ongoing assessment of risks by individual and/or supervisor.
<b>STOP!</b>	Serious or major harm will probably occur; stop the activity and critically assess the risks, review safety aspects of activity and implement further, appropriate controls. Consider referencing HSE or other Best Practice, consider involving HSS.

### Applying the Hierarchy of Controls for COVID-19



Adapted from AHPPC and NIOSH